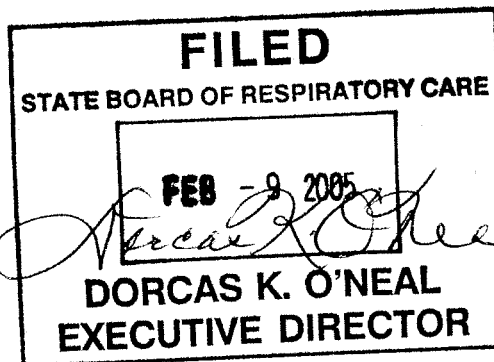
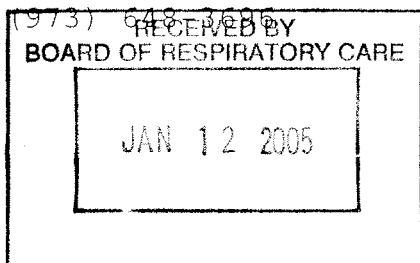


PETER C. HARVEY
ATTORNEY GENERAL OF NEW JERSEY
124 Halsey Street
P.O. Box 45029
Newark, New Jersey 07101

By: Michelle T. Weiner
Deputy Attorney General



STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF RESPIRATORY CARE

IN THE MATTER OF THE
SUSPENSION OR REVOCATION OF
THE LICENSE OF:

LARRY FRITTS
License 43ZA00018100

TO PRACTICE RESPIRATORY CARE
IN THE STATE OF NEW JERSEY

Administrative Action
CONSENT ORDER OF
SUSPENSION OF
LICENSURE

This matter was opened to the State Board of Respiratory Care upon receipt of information that an indictment had been returned against respondent on June 3, 2004, charging, inter alia, that he unlawfully stole controlled dangerous substances ("C.D.S.") from Somerset Medical Center between August 1, 2001 and March 29, 2004 and that he altered, concealed or removed items to obstruct a proceeding or investigation into the matter. The facts underlying the indictment were investigated by the Board of Nursing, which found that respondent, who holds a license as a registered nurse, had engaged in professional

misconduct in violation of N.J.S.A. 45:1-21(e) in that respondent, while employed as a nurse at Somerset Medical Center, misappropriated injectable versed, demerol, codeine and cocaine during a three year period of time from 2001 to 2004. Upon request, on April 5, 2004, respondent voluntarily surrendered his nursing license in lieu of a temporary suspension proceeding. In lieu of further proceedings, respondent and the Board of Nursing agreed, on November 18, 2004, to the form and entry of a Consent Order suspending his nursing license, a copy of which is attached hereto.

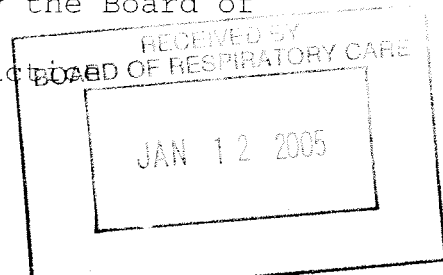
The Board of Respiratory Care, finding the within disposition to be adequately protective of the public health, safety and welfare,

IT IS, therefore, on this 1 day of February, 2005, *su*

ORDERED that respondent is hereby reprimanded for the conduct found by the Board of Nursing as outlined above, which constitutes professional or occupational misconduct, in violation of N.J.S.A. 45:1-21(e); and it is further

ORDERED that respondent's license shall be subject to the conditions set forth in this Order; and it is further

ORDERED that respondent's license shall be suspended for a minimum of two (2) years, retroactive to April 5, 2004, the date of his suspension by the Board of Nursing. Respondent shall notify the Board when the term of the suspension by the Board of Nursing is terminated. Respondent's license to practice

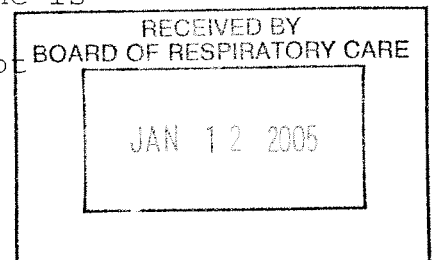


respiratory care in the State of New Jersey shall remain suspended until the Board of Nursing suspension is terminated and pending further order of this Board; and it is further

ORDERED that respondent shall return his original New Jersey license to practice respiratory care and current biennial registration to the New Jersey State Board of Respiratory Care, Post Office Box 45031, Newark, New Jersey 07101 upon his receipt of a filed copy of this Order, and it is further

ORDERED that an application for reinstatement of respondent's license to practice respiratory care will not be considered until such time as respondent demonstrates that his Board of Nursing suspension has been terminated and

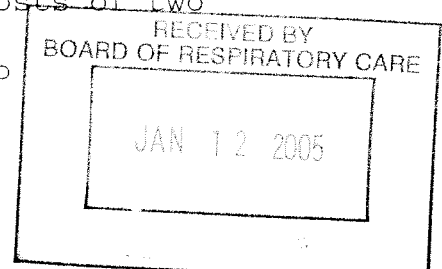
- a. Provides the State Board of Respiratory Care with evidence, including, but not limited to, a detailed report from a mental health counselor who recommends respondent's re-entry into practice, that he is capable of discharging the functions of a licensee in a manner consistent with the public's health, safety and welfare and that he is not then suffering from any impairment or limitation which could affect his practice;
- b. Provides the Board with evidence that he is not a habitual user of C.D.S. and is not engaged in professional misconduct;



c. After receipt of the aforementioned documentation, respondent appears before the State Board of Respiratory Care to discuss his readiness to reenter the practice of respiratory care. At that time, the burden shall be upon respondent to affirmatively establish that he is fit, competent and sufficiently rehabilitated to re-enter practice. He shall be prepared to provide the Board with a full account of his conduct during the intervening period of time from the suspension of his license to the date of his application for restoration of his license, and he shall propose his plans for future practice in New Jersey; and it is further

ORDERED that if the State Board of Respiratory Care determines that respondent's license shall be restored after his appearance, respondent agrees to be placed on probation, in accordance with such conditions and restrictions as may be determined by the State Board of Respiratory Care; and it is further

ORDERED that, in view of respondent's satisfying his obligation to the Board of Nursing by payment of costs of two thousand nine hundred and ninety one dollars and no



cents(\$2991.00), no further monetary penalty shall be assessed by the State Board of Respiratory Care; and it is further

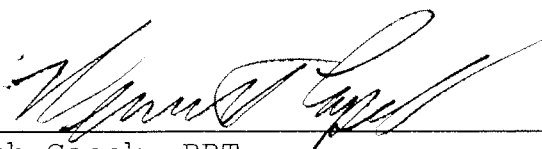
ORDERED that, during the period of suspension and continuing thereafter, respondent shall obey all of the laws of the State of New Jersey, the United States and their political subdivisions as well as all regulations, rules or laws governing the practice of respiratory care in this State, including that he notify the Board in writing of any change of address within ten (10) days of such change.

Respondent expressly waives any claim to privilege or confidentiality that he may have concerning reports and disclosures relevant to any application for reinstatement, and he consents to the disclosure of that information and to the use of that information by the State Board of Respiratory Care.

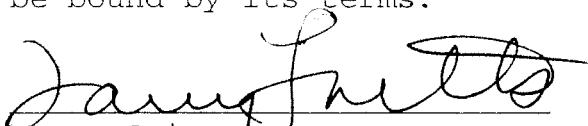
This Order is effective upon its filing with the Board of Respiratory Care.

NEW JERSEY STATE BOARD OF RESPIRATORY CARE

By: _____


Kenneth Capek, RRT
Chairman

I have read and understood the foregoing Order and agree to be bound by its terms.


Larry Fritts

